Minutes

WOMR Board of Directors Meeting – 3PM June 14, 2016 At Seamen's Bank, Wellfleet

Present:, Tony Pierson, Mary Lyttle, John Braden, Sheila House, Chuck Cole, Fred Boak, Carol Courneen, Bob Weiser, Seth Rolbein, Rick Sigel, John Yingling, Bruce Bierhans, Ed McManus

Not Present: Susan Lindquist, Vernon Porter

Public: Dave Wilber

Meeting started at 3:03 PM

Public Comment: None

Approval of the May, 2016 minutes

Motion made by Ed; seconded by Fred Approved unanimously

NEW BUSINESS

• Finance Committee Report (Ed McManus):

- 1. Income is above projection, expenses are up but are likely to level out because of a bump in expenses when we installed new windows.
- 2. Steve Kleinberg, the new underwriting salesperson, is doing great work.
- 3. We are doing "cautiously well".

• Executive Director Report

- 1. The triathlon went very well, netting a little more than \$5,400.
- 2. John took steps to fix an issue with the building by digging a ditch on the west side of the building where the neighboring parking lot was causing damage to the siding and foundation. He had a privet bush removed as well.
- A "mock" inspection of the station and both transmitters has been scheduled for early August. This kind of inspection replaces an official FCC inspection for three years.
- 4. We have an intern working with the staff this summer, two hours a week.
- 5. Theater annex experiment in the Davis Space in conjunction with the Provincetown Theater has folded due to unforeseen circumstances. There was a successful playwright's festival in the beginning of June however.

• Strategic Plan: Finalizing Development Goals:

- 1. The board discussed the report generated for "Ensuring the Station's Financial Security and Funding", offering their input and changes.
- 2. The board discussed the report generated for "Human Resources: Developing the Board, Staff and Volunteers", offering feedback, changes and additional that did not make its way into the draft. Idea floated: create a chore board for the studio so that DJs could volunteer for events and other needs. Also asked; the staff should supply the board with binders with hard copies of bylaws, etc.

• Discussion: Changing the Bylaws to accommodate bi-monthly or quarterly BOD Meetings:

- 1. The BOD talked at length about this idea with the consensus being that the bylaws should be changed in order to give the board the flexibility of changing the meeting frequency, but that the board should continue to meet monthly for now.
- 2. It was also suggested that the idea of meeting less often would need to come with the formation of an Executive Committee. Two models were floated; an EC consisting of BOD officers or one consisting of the BOD officers and subcommittee chairs. The EC would also need to be introduced to the membership in the form of a suggested bylaw change at the Annual Meeting.
- 3. Bruce moved that we create a temporary ad-hoc, experimental Executive Committee while specifics are being developed by the Policy Committee and presented to the board. The motion was seconded by John Yingling and discussed extensively by the BOD. The motion was voted down 4-8-o.
- 4. The Chairman instructed the Policy Committee to come up with an Executive Committee establishment proposal to be presented at the next board next meeting in an effort to have something concrete to vote on at the upcoming annual meeting

• Questions & Comments About Reports:

None

• Next Board meeting on July 19 at 6:00 pm in the Davis Space.

Meeting adjourned @ 4:30 PM

Minutes by Rick Sigel & John Braden Completed 6/17/16