

WOMR Diversity Statement

WOMR is committed to cultivating and preserving a culture of diversity and inclusion throughout the organization, including its employees, its Board of Directors, and the many volunteers that enact its programming. WOMR defines diversity as varied individual and collective perspectives, often resulting from differences in, but not limited to the following:

- Age
- Ancestry, national origin
- Disability, mental & physical
- Economic status
- Gender identity and expression
- Genetic information
- Immigration status
- Marital status
- Medical condition
- Military or veteran status
- Nationality
- Pregnancy status
- Race, Ethnicity, and color group, including skin color
- Religion, creed
- Sex, gender (including pregnancy, childbirth, breastfeeding or related medical conditions)
- Sexual orientation
- Victims of a major violent event and their kin

The WOMR board and staff seek involvement in its programming and outreach activities by diverse populations, most of whom are community volunteers. Board and staff seek to expand leadership opportunities, leading to a diverse organization that promotes our community's cultural assets. Additionally, we actively seek to engage younger persons through our youth programming and involvement of young programmers.

WOMR's commitment to diversity includes annual meetings of a Community Advisory Board designed to solicit advice and feedback from our diverse listening audience. The CAB helps to identify needs in the community, and generate ideas for ways to provide programming that is relevant to our region and its neighboring communities. WOMR seeks candidates for its CAB that represent the geographically and demographically diverse composition of the community we serve.

WOMR is committed to ensuring that its staff and Board of Directors reflect the diversity found in the community it serves. Central to WOMR's mission, vision, and values is maintaining a governing and workplace environment which recognizes and celebrates the power of diversity. WOMR strives to create and foster a supportive environment in which all individuals can be successful and reach their full potential within the organization.