

Nominating Committee Report

WOMR / Summer 2025

With two board members (Eli Ingraham and Barbara Blaisdell) terming off in late 2025, and one board member (Clarke Doody) stepping down after his first term, the committee met in April to discuss potential replacements. We prioritized maintaining geographic representation across our listening area, along with cultural and professional diversity, and sought financially minded community members to strengthen the board's fiscal oversight and strategic planning capacity.

Only two members of the Nominating Committee were able to attend this year's meeting, and those present noted the challenge of identifying and recommending potential candidates without more direct experience within the organization. This highlighted an opportunity to improve the process by providing committee members with a clear set of priorities and desired skills, as determined by the board of directors, in advance of future nominating cycles.

This year's process did benefit from engagement by the board as all three proposed candidates came as recommendations from current board members, ensuring alignment with the skills, experience, and perspectives needed to support WOMR's mission and governance.

- **Marcy Feller** – returning for a new term.
- **Mike Fee** – current Program Committee Chair, nominated for his first term.
- **David Panagore** – former Provincetown Town Manager, nominated for his first term.

We also identified the need for year-round cultivation of prospective board and Community Advisory Board members to maintain a strong pipeline of engaged candidates.

The Nominating Committee, selected by the Board President and ratified by the membership at the 2024 Annual Meeting, consists of:

- **From the Board:** Daniel Gallagher (2 years), Ira Wood (3 years)
- **From the Community Advisory Board:** Sallie Tighe (1 year)
- **Non-board programmer:** Mark O'Leary (1 year)
- **From the community-at-large:** John Yingling (2 years), Janet Lesniak (2 years)

The Executive Director, while not a voting member, facilitates the process to ensure candidate outreach, vetting, and follow-up are completed in a timely manner, and that the committee's work is coordinated with the Board's governance needs.

Submitted by:
John Braden
Executive Director
August 12, 2025