

Minutes of WOMR Board of Directors Thursday, November 20, 2025

Attendees: John Braden (staff), Sheila House, Dan Gallagher, Stephanie Helm, Lyn Cason, David Panagore (board candidate), Ira Wood, Matt Dunn (staff), Indira Ganesan, Fred Boak, Breon Dunigan

Regrets: Clarke Doody, Eli Ingraham, Mary Martin, Barbara Blaisdell, Sarah Burrill, Bob Seay, Fran Sullivan

Meeting called to order at: 4:08pm

Public comment: none

Membership Drive Update:

- successful fall membership drive; final totals still need to be processed and more will come in with year end giving; 20k matching donation really helped, opened up from new members to all donations for last week of the drive

Finance Report for Annual Meeting (review):

- preview of slide presentation for annual meeting; a few suggestions were made, nothing major, some language tweaks here and there.

FY26 Budget

The question was raised whether we should or can raise rent for the yoga studio; they do store materials and when they are in session DJs do not have access via the back stairway. No discussion at this time.

Dan motioned that we approve the FY26 budget as revised after our October meetings; Indira seconded, approval was unanimous (8-0-0)

Employee Handbook

Dan motioned that we approve the Employee Handbook revisions as drafted by the HR Committee, Lyn seconded, approval was unanimous (8-0-0)

Review of Annual Meeting Agenda

- Eastham/Orleans Elks, 10 McKoy Rd, Eastham, MA
- Saturday, November 22, 2025, lunch at noon, meeting at 1pm
- Sheila House welcome/opening remarks
- What committee reports should we have?
 - Mike Fee for Program Committee
 - Dan Gallagher for HR Committee
 - We will reach out to Ed McManus for Community Advisory
 - John will provide order of reports to Sheila

Keynote address by Rima Dael (CEO of NFCB)

Upcoming Events

DJ Appreciation Party, Wednesday December 3, 5 to 8pm at Wellfleet Preservation Hall

Next board meeting: Thursday, December 11, 2025, 4pm on Zoom

Meeting adjourned at: 4:43pm; Dan motioned, Breon seconded, approval was unanimous (8-0-0)

Minutes submitted December 3, 2025 by Fred Boak, Board Clerk